

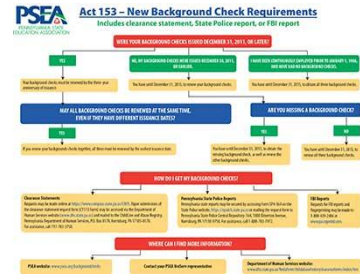
# Act 153 of 2014

A new law changes state policy on school employee background checks. Act 153 of 2014, in effect as of Dec. 31, requires school employees to provide or renew State Police/FBI record checks and child abuse clearance statements. PSEA wants to ensure that all members understand how this new policy affects them.

## Renewal Guidelines

Renewal guidelines will most urgently affect those with a background check issued in early 2012. Please read this advice from PSEA's Legal Division carefully to ensure that you understand these new rules.

New: PSEA created a special chart for members to help explain the new policy. [Find the chart here.](#)



- Check your files or your school employer files to find the dates of your **CLEARANCE STATEMENT, STATE POLICE REPORT, AND FBI REPORT.**
- Depending on your date of hire, you may not have all three documents, or they may have been issued on different dates.
- If you are missing **ONE OF THE THREE BACKGROUND CHECKS:** You should obtain that document when you renew the others.